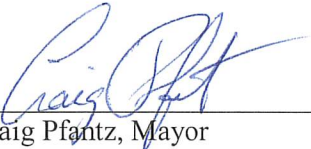


State Center City Council
Special Meeting Minutes
December 22, 2025, 5:30 p.m.

State Center City Council met in special session on Monday, December 22, 2025, in the City Hall Council Room. Mayor Pfantz called the meeting to order. Roll Call: Darrow, Grant, and Quick. Absent: Nichols. Others present: J. Toyne, J. Latimer, and L. Bearden – City Clerk.

- Motion by Darrow, 2nd by Grant to approve the agenda. Motion passed 4-0.
- Toyne spoke to council regarding a UTV that he requests to purchase from USS Polaris in Toledo. After rebate the cost will be \$31,559.00. The rebate and pricing expire 12.31.25. Motion by Quick, 2nd by Darrow to approve the UTV purchase as presented. Discussion included the need to make sure all mobile equipment is decaled as belonging to the City of State Center and have appropriate beacon light. Motion passes 4-0.
- The clerk presented information on cost savings to the city realized when she switches to Medicare 01.01.26. She asked council to consider changing the cost split for deductible/out-of-pocket for the regular Wellmark plan between city/employees that has been at 80/20 for some time to 85/15. Motion by Shaffar, 2nd by Quick to maintain the 80/20 split. Motion passes 4-0.
- Motion by Darrow, 2nd by Grant to approve adding the Medicare coverage option to future eligible employees. This will be added to the employee handbook. Motion passes 4-0.
- There was discussion regarding the changes needed to the employee handbook including changing the 6-month new employee probation to include monthly reviews during the probation and corrective and consistent wording for sick leave accrued and paid out.
- There being no further business, motion by Darrow to adjourn. Hearing no objection, Mayor Pfantz adjourned the meeting.



Craig Pfantz, Mayor

Attest:



Lori Bearden, City Clerk